

2018-2019

# Gender Pay Report

**MARSHALL  
CONSTRUCTION**



Mean gender pay gap in hourly pay:	2.3%	
Median gender pay gap in hourly pay:	.64%	
Mean bonus gender pay gap:	0	
Median bonus gender pay gap:	0	
Proportion of Male and Female receiving bonus payment	Female	Male
	0%	0
Portion of Male and Female in each pay quartile:	Female	Male
	4.6%	95.4%
Upper quartile	4.6%	95.4%
Upper middle quartile	9%	91%
Lower middle quartile	3%	97%
Lower quartile	9.3%	90.7%

I confirm that the above figures are a true and accurate statement of fact.



R Cooke  
Director